## HELPINGHAND 09/15/2009 12:15 PM

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Department of the Treasury internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a (1) of the internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

Form 990 (2008)

Inspection. For the 2008 calendar year, or tax year beginning and ending Helping Hand For Relief And Check if applicable: Please C Name of organization D Employer identification number use IRS Address change Development Inc label or Doing Business As 31-1628040 Name change print or type. Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return See 12541 Mc Dougall Street Specific Termination City or lown, state or country, and ZIP + 4 4,506,687 Instruc G Gross receipts \$ Amended return tions. Detroit MI 48212 F Name and address of principal officer: Application pending H(a) is this a group return for Yes H(b) Yea if "No," attach a list. (see instructions) Tax-exempt status: X 501(c) ( 3 ) ◀ (Insert no.) 4947(a)(1) or Website: > www.helpinghandonline.org H(c) Group exemption number Type of organization: X Corporation Trust Association Other MI Year of formation: M State of legal domicile: Summary Briefly describe the organization's mission or most significant activities; Reconstruction and Rehabilitation of the disaster affected areas, mainly Activities & Governance by providing Emergency Relief, Food, Shelter, Vocational and Skills Development, Education, Water for Life, Orphans and Widow Support Programs, 2 Check this box > [ if the organization discontinued its operations or disposed of more than 25% of its assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of employees (Part V, line 2a) 23 5 6 Total number of volunteers (estimate if necessary) 10 6 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a b Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) 2,703,383 4,488,951 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 13,365 4,371 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a d 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, cqumn (A), line 12) 2,703,383 4.506,687 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 80,635 171,417 16a Professional fundraising fees (Part IX, column (A), line 11e) 585,874 b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,111,692 5,245,261 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,192,327 5,416,678 -488,944 -909,991 19 Revenue less expenses, Subtract line 18 from line 12 Beginning of Year End of Year 20 Total assets (Part X, line 16) 2,305,890 1,390,488 21 Total liabilities (Part X, line 26) 63,378 57,967 22 Net assets or fund balances. Subtract line 21 from line 20 242,512 ,332,521 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer other than officer) is based on all information of which preparer has any knowledge. Sign esta Here Signature of officer Date FARRUKH Type or print name and title Preparer's Identifying number Check if self-Preparer's Paid signature 9/15/09 P00151934 employed Preparer's Young & Associates. EIN 38-2463166 Firm's name (or yours ) **Use Only** 7310 Woodward Ave Ste if self-employed), Phone address, and ZIP + 4 no. > 313-873-7500 Detroit, MI May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 990 (2008	B) Helping Hand	For Relie	£	And 31-1628040	Page 2
				shments (see instructions)	
	scribe the organization's mis		•		
			tic	n of the disaster affected areas,	nainly
				Good, Shelter, Vocational and Skills	
Develo	nment Educati	on Water	<i>'</i> <del>*</del> ~	r Life, Orphans and Widow Support P	cograms.
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0 Did the a-				during the year which were not listed on	
	_				Yes X No
	Form 990 or 990-EZ?		····	<u> </u>	Tes K
•	describe these new services of	· ·			
3 Did the or	rganization cease conducting	ı, or make significar	it cha	anges in how it conducts, any program	EE
services?	 				Yes X No
	tescribe these changes on S	chedule O.			
4 Describe	the exempt purpose achieves	ments for each of th	ne org	ganization's three largest program services by expenses.	
				(a)(1) trusts are required to report the amount of grants and	
allocations	s to others, the total expense	es, and revenue, if a	ny, fo	for each program service reported.	
4a (Code:	) (Expenses \$	1,034,666	in	reluding grants of \$ ) (Revenue \$	
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id Other prog	gram services, (Describe in S				
id Other prog (Expenses		3 including grants			
(Expenses	s			43 (Must equal Part IX, Line 25, column (B).)	Form <b>990</b> (2008)

**Checklist of Regulred Schedules** Yes No is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete X Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "\es," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historibal treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve is a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repails or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 1\$, 15, or 25? If "Yes," complete Schedule D, 11 X 11 Parts VI, VII, VIII, IX, or X as applicable Did the organization receive an audited financial statement for the year for which it is completing this return 12 X 12 that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13 13 Did the organization maintain an office, employees, or agents cutside of the U.S.? 14a 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b business, and program service activities outside the U.S.? if "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more han \$5,000 of aggregate grants or assistance 16 16 to individuals located outside the United States? If "Yes," comp∥ete Schedule F, Part III Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 17 Did the organization report more than \$15,000 total on Part VIII lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 18 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Did the organization report more than \$5,000 on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II 21 21 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete 23 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25. 24a 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c to defease any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Did the organization become aware that it had engaged in an elecss benefit transaction with a disqualified X 25b person from a prior year? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or X substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

## Form 990 (2008) Helping Hand For Relief And Rant IV Checklist of Regulred Schedules (continued)

During the tax year, did any person who is a current or former officer, director, trustee, or key employee:  A Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through owners up of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII. Section A)? If "Yes," complete Schedule L, Part IV.  B Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.  C Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.  28c. X.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treas ares, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301.7701-2 and 301.7701-2 fit "Yes," complete Schedule R, Part I.  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I.  33 Section 501(c)(3) organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  34 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  35 Is any		artive Checklist of Required Schedules (continued)		T	
Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through owners hip of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII. Section A)? If "Yes," complete Schedule L, Part IV.  b. Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.  c. Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.  28c			2000000	Yes	No
employee), or an indirect business relationship through owners lip of more than 35% in another entity (individually or collectively with other person(s) listed in Part VI Section A)? If "Yes," complete Schedule L, Part IV  b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV  c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  28c X possional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  28c X possional corporation of part than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29	78				
(individually or collectively with other person(s) listed in Part VII Section A)? If "Yes," complete Schedule L, Part IV  23a X  b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV  25b X  complete Schedule L, Part IV  25c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  25c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  25d Did the organization receive contributions of art, historical treatures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  26d Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  27d Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  27d Did the organization own 100% of an entity disregarded as sep trate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  27d Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II  27d Section 501(c)(3) organizations. Did the organization make are y transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  27d Section 501(c)(3) organizations. Did the organization make are y transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, If the 1 treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, If the 1 treated as a partnership for federal income tax purposes.	, a				
Part IV b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization ifiquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, Iine 1 33 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 33 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purple ses? If "Yes," complete Schedule R, Part	•	employee), or an indirect business relationship through owners lip of more than 35% in another entity			
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b Have a family member who had a direct or Indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV  c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  28c			28a		<u> X</u>
complete Schedule L, Part IV  c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash co htributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as sepirate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  34 Was the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purpo ses? If "Yes," complete Schedule R, Part	b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"	1		
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sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI	33				
Was the organization related to any tax-exempt or taxable entit? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			33		X
III, IV, and V, line 1  35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI	34	Was the organization related to any tax-exempt or taxable entitle? If "Yes," complete Schedule R, Parts II,	ļ		
Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI		15 41 13 P 1	. 34		X
Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make ary transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		- · · · · · · · · · · · · · · · · · · ·	35		X
organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI	36				
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI	• •		36	<u> </u>	X
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI  X	37		•		
VI 37 X	-,	and that is treated as a partnership for federal income tax purpuses? If "Yes," complete Schedule R, Part			
Form 990 (2008	C"\		. 37		X
	<u></u>		For	n 990	(2008)

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PE	If V Statements Regarding Other IRS Filings and Tax Compliance				Г
			(S)(S)(S)	Yes	No
{a	Enter the number reported in Box 3 of Form 1096, Annual Sum hary and Transmittal of				
<i></i>	U.S. Information Returns, Enter -0- if not applicable	1a 0	‱		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- f not applicable	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	portable			~
	gaming (gambling) winnings to prize winners?		1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	0.3			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 23	-	*****	- T
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				
	Instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covere		2.	******	X
	this return?	*********	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		<del> </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority			
	over, a financial account in a foreign country (such as a bank a count, securities account, or other fin		4a		x
	account)?		44		
b	If "Yes," enter the name of the foreign country: ▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	вапк			
	and Financial Accounts.		5a	30.00000000000000000000000000000000000	X
5a		ilano	5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	fioitt	.   35		<del></del>
C	If "Yes," to question 5a or 5b, did the organization file Form 888 3-T, Disclosure by Tax-Exempt Entity		5c		
_	Regarding Prohibited Tax Shelter Transaction?				x
6a			- 00		<del> </del>
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		6b		
-	gifts were not tax deductible?				
)	Organizations that may receive deductible contributions under section 170(c).  Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than			
′a		*******	7a		X
	\$75?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	***********			
b	Did the organization sell, exchange, or otherwise dispose of targible personal property for which it was	. , . ,			
С			7c		X
	required to file Form 8282?  If "Yes," Indicate the number of Forms 8282 filed during the year	7d			
d -	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p				
e	hana Glassatan (7)	***************************************	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?	7f		X
-	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	4 > + + + + + + + + + + + + + + + + + +	7g		X
g	For contributions of cars, boats, airplanes, and other vehicles, cid the organization file a Form 1098-0				
"	required?		7h	<u> </u>	X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	tion			
•	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a spor				
	organization, have excess business holdings at any time during the year?		. 8	1	X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			188
a	Did the organization make any taxable distributions under section 4966?		9a	<u> </u>	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?				X
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	· 1 4			
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or raid to other sources against				
~-· <	amounts due or received from them.)	11b			1
À	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	<b> </b>	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		000	1
			Fол	n サガし	(2008)

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·	tion A. Governing Body and Management			Yes	Τ
		to Page 9 or 0h holow, describe the			
	For each "Yes" response to lines 2-7b below, and for a "No" re	sponse to mes a or an perow, describe the			
	circumstances, processes, or changes in Schedule O. See inst				
la	Enter the number of voting members of the governing body		1		
b	Enter the number of voting members that are independent		┪		
2	Did any officer, director, trustee, or key employee have a family		2	*****	
	any other officer, director, trustee, or key employee?		-		t
3	Did the organization delegate control over management duties	customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees	o a management company or other person?	3		+
ļ	Did the organization make any significant changes to its organi	rational documents since the prior Form 990 was filed?	4		╁
5	Did the organization become aware during the year of a materi	Il diversion of the organization's assets?	5	<u> </u>	+
ì	Does the organization have members or stockholders?		6	<u> </u>	+
'a	Does the organization have members, stockholders, or other p	ersons who may elect one or more members	1_		
	of the governing body?		7a	<u> </u>	╀
b	Are any decisions of the governing body subject to approval by	members, stockholders, or other persons?	7b		alo
}	Did the organization contemporaneously document the meeting	s held or written actions undertaken during			1
	the year by the following:				4
а	The governing body?	A,.,	8a	X	4
b		body?	8b	X	1
a	Does the organization have local chapters, branches, or affiliat		9a	X	1
b	If "Yes," does the organization have written policies and proceed	cures governing the activities of such chapters,			
,	affiliates, and branches to ensure their operations are consiste	nt with those of the organization?	9b	X	1
,	Was a copy of the Form 990 provided to the organization's gov	gerning body before it was filed? All organizations			
0	was a copy of the Form 990 provided to the organization 9 got	on uses to review the Form 990	10	X	1
	is there any officer, director or trustee, or key employee listed in	Part VII Section A who cannot be reached at			1
1	Is there any officer, director or trustee, or key employee instead	and addresses in Schedule O	11		1
<u>}_</u>		s and addresses in concease a			
ec	tion B. Policies			Yes	T
_	The transport of interest nation?	If "No." on to line 13	12a	Х	T
	Does the organization have a written conflict of interest policy? Are officers, directors or trustees, and key employees required	the disease annually interests that could dive			T
b		to disclose annually intercess that obtain give	12b	x	
	rise to conflicts?	form annulance with the policy? If "Yes"		T	7
¢	Does the organization regularly and consistently monitor and e	intorce compliance with the policy in 165,	12c	X	
	describe in Schedule O how this is done	250.000.000.000.000.000.000.000.000.000.	13	Х	1
3	Does the organization have a written whistleblower policy?		14	Х	1
4	Does the organization have a written document retention and o	estruction policy?			ø
5	Did the process for determining compensation of the following	bersons include a review and approval by			ŝ
	independent persons, comparability data, and contemporaneo	is substantiation of the deliberation and decision.	15a	X	1
а		at official?	15b		+
b	Other officers or key employees of the organization?		130		
	Describe the process in Schedule O. (see instructions)				
ба	Did the organization invest in, contribute assets to, or participa	e in a joint venture or similar arrangement	40-	1000000	4
	with a taxable entity during the year?		16a		8
b	If "Yes," has the organization adopted a written policy or proce	dure requiring the organization to evaluate			3
	its participation in joint venture arrangements under applicable	federal tax law, and taken steps to safeguard			Ø
	the organization's exempt status with respect to such arranger	ents?	_  16b	1	_
ec	tion C. Dieclosura			***	
7	List the states with which a copy of this Form 990 is required to	be filed AL, AZ, AK, CA, CT, FL, GA, IL, KS, ME, M	J,MA,	MI	
8	Section 6104 requires an organization to make its Form 1023	or 1024 if applicable), 990, and 990-1 (501(c)(3)s only)			
	available for public inspection, indicate how you make these a	railable. Check all that apply.			
	Own website Another's website X Upon request				
q	Describe in Schedule O whether (and if so, how), the organiza	ion makes its governing documents, conflict of interest			
Ì	policy, and financial statements available to the public.				
0	State the name, physical address, and telephone number of the	te person who possesses the books and records of the			
J.	organization: Helping Hand	12541 McDougall Street			
	COLOROU/2010 1 AA COMMAND AA CAAA WA		~ ~ ~	70-	5
	etroit	MI 48212 31	3-27	, <i>3</i>	-

Part VII

Form 990 (2008) Helping Hand For Relief And

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

action A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Use Schellule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (L), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MiSC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that eccived, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the o	(B)				. (0	C)	nat e		(D) Reportable		(E) Reportable	(F) Estimated
Name and Title	Average hours per week		Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)		compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
See Attached		i		_						0	0	
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,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,												Form 990 (200)

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orm 990 (2008) He Part VII Secti	lon A.	Officers, Dir	ect	ors, Tru	stee	s, Ke	y Er	nplo	yees	, an	31–1628 d Highest Compensated E		
(A) Name and title		(B Avera hours wer	bet age		Posi	illon (	(6	C) k all t	nat a		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	of beliefed and section of the secti	· : .		· · · · ·	Individual trustee or director	nstitutional trustee	щ	Key employee	Highest compensated employee	er.	the organization (W-2/1099-MISC)	organizations (w-2/1099-MISC)	compensation from the organization and related organizations
	]		_						Committee of the Commit		·		
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											***************************************		
, , , , , , , , , , , , , , , , , , , ,													
	·												
	, , , , ,		***										
			: '										
b Total	of indi	viduais (inclu	ding	those i	າ 1a)	who	rece		r. moi	► re th	an \$100,000 in reportable c	ompensation from the	Yes
Did the organiz employee on li For any individ the organizatio individual	zation ine fa lual lis	i? If "Yes," co sted on line 1a I related orga	mpl a, is niza	ete Scho the sun ations gr	edule of r sater	epor thar	r suc lable 1 \$15	cor 50,00	ilvia ipen i07 li	uai sati f "Ye m a	oyee, or highest compensation and other compensation s," complete Schedule J for any unrelated organization for	from r such r	3 4
services rende ection B. Indeper	ered to	the organiza	tion	17 (f "Ye	s, cc	mple	te S	che	lule	J <u>fo</u>	such person		5
Complete this compensation	table	for your five I	nigh	est com	pens	ated	inde	рел	lent	con	tractors that received more		- 1 (0)
- CONTROLLED		(A Name and bus	) iness	address			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			-	Descrip	(B) tion of services	(C) Comper
		······································		·				<u> </u>		+			•
·	_	·								-	.*		
									Unioni de la constitución de la				
						••••			V (54.7)				
			·	·							hand move than \$400,000 to	1	
Total number	of ind	ependent cor the organiza	itrac Ilon	ctors (ind	audir	ig in	ose i	in 1)	wno.	160	eived more than \$100,000 ir		0

4,371

4,506,687

17,736

e Total. Add lines 11a-11d

9c, 10c, and 11e ......

12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,

## Form 990 (2008) Statement of Functional Expenses

Section 501(c)(3) and 501(c (4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

8 Pension plan contributions (include section 401(k) and section 403(h) employer contributions)  9 Other employee benefits  1 Payroll taxes  1 E , 379 3 , 678 8 , 939 5  11 Fees for services (non-employees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other  12 Advertising and promotion  13 Office expenses  14 , 656  15 Cocupancy  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  20 Depreciation, depletion, and amortization  21 Insurance  22 Other expenses itemize expenses not covered above. (Expenses grouped together	
organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Correspondition for individuals outside the persons (as defined under section 4958((%1)) and persons (as defined under section 49	
2 Grants and other assistance to individuals in the U.S. See Part IV, line 2  3 Grants and cherr assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation included above, to disqualified persons (as defined under section 4958(e)(1)) and persons described in section 4958(e)(3)(8)  7 Other salaries and wages  8 Pension plan contributions (include section 401(k) and section 403(b) emptoyer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (non-employees):  a Management  b Legal  c Accounting  d Lobbying  o Professional fundralsing services. See Part IV, line 17 [Investment management fees]  g Other  12 Advantising and promotion  12 To 15 Compenses  13 Office expenses  14 (556 12,800 12,800 27)  15 Royalites  16 Cocupancy  17 Travel  18 Payments of travel or entertainment expenses for any efectral, state, or local public officials for interest payments to affiliates  20 Interest  21 Other expenses itemize expenses not covered above. (Expenses grouped together covered above. (Expenses grouped	
Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  4. Benefits paid to or for members  5. Compensation of current officers, directors, trustees, and key employees  6. Compensation not included above, to disqualified persons described in section 4956(c)(3)(8)  7. Other salaries and wages  8. Pension plan contributions (include section 401(k) and section 4036(c)(3)(8)  9. Other employee benefits  10. Payroll taxes  11. Fees for services (non-employees):  11. Accounting  12. Accounting  13. Accounting  14. Lobbyting  15. Professional functivisting services. See Part IV, line 17 (Investment management fees)  15. Other employee to trust in the professional functivisting services. See Part IV, line 17 (Investment management fees)  16. Occupancy  17. Advertisting and promotion  12. Advertisting and promotion  13. Applies  14. Advertisting and promotion  15. Advertisting and promotion  16. Occupancy  17. Advertisting and promotion  18. Applies  19. Advertisting and promotion  10. Advertisting and promotion	
organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits pald to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualfied persons (as defined under section 4586(k/1)) and persons (as defined under section 4586(k/3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(k) employer contributions) Other employee benefits Person for services (non-employees):  Management blegal Legal 26, 213 2,640 8,914 14 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other Advertising and promotion 127, 0.15 26, 400 100 100 100 110 100 110 110 110 110	
U.S. See Part IV, lines 15 and 16 4 Benefits pald to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to dequalified persons (as offined unfor section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and section 4958(f) employer contributions (include section 401(k)) and section 401(k) and section 401(k) and section 401(k) employer contributions (include section 401(k)) and section 403(k) employ	
4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(0)(1)) and persons described in section 4958(0)(3)(8) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 40(3)) employer and section 40(3) and 3, 914 14 14 2, 2, 2, 213 2, 2, 640 8, 914 14 2, 2, 2, 213 2, 640 8, 914 14 14 2, 2, 2, 2, 213 2, 2, 640 8, 914 14 14 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(p(1)) and persons described in section 4958(p(3)) and persons described in section 4958(p(3)) and persons described in section 4958(p(3)) and section 4958(p	
trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(pt(1)) and persons (as defined under section 4958(pt(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 401(k) and section 401(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management 12 Legal 13 C Accounting 4 Lobbying 6 Professional fundralsing services. See Part IV, line 17 7 Investment management fees 9 Other 12 Advertising and promotion 12 7, 015 26, 400 1, 160 4 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 11 Insurance	
6 Compensation not included above, to disqualified persons (as defined under section 4958(0)(1)) and persons described in section 4958(0)(1)) and persons described in section 4958(0)(1)) and persons described in section 4958(0)(1)) and section 4958(0)(1)(1) and section 4958(0)(1)(1)(1) and section 4958(0)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	
persons (as defined under section 4958(0)(1)) and persons described in section 4958(0)(3)(8) 7 Other expenses   1.53 , 0.38   34 , 845   53 , 187   658 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payrroll taxes   16 , 379   3 , 678   8 , 939   5 11 Fees for services (non-employees): a Management   26 , 213   2 , 640   8 , 914   14 c Accounting   27	
persons described in section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension pian contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payrolt taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 for Increasing and promotion 10 Office expenses 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 for Increasing and promotion 10 Office expenses 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 for Increasing and promotion 12	
7 Other salaries and wages	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 26 , 213 2 , 640 8 , 914 14 c Accounting d Lobbying e Professional fundralising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 127 , 015 26 , 400 1, 160 4 11 Information technology 13 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses, Itemize expenses not covered above. (Expenses grouped together	
and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 26 , 213 2,640 8,914 14 c Accounting d Lobbying e Professional fundralsing services. See Part IV, line 17 investment management fees g Other 2 Advertising and promotion 12 7,015 26,400 1,160 4 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Ag91 12 Ag91 13 Ag91 14 Ag91 15 Ag91 16 Conferences, conventions, and meetings 17 Ag91 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Ag91 12 Other expenses. Itemize expenses not covered above. (Expenses grouped together	,00
9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying o Professional fundralsing services. See Part IV, line 17 Investment management fees g Other 12 Advertising and promotion 13 Office expenses For any federal, state, or local public officials C Conferences, conventions, and meetings 19 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Insurance 22 Other expenses Itemize expenses not covered above. (Expenses grouped together	
10 Payroll taxes	
11 Fees for services (non-employees): a Management b Legal	,76
a Management b Legal	, 10,
b Legal 26 , 213 2,640 8,914 14 c Accounting d Lobbying	
C   Accounting   C   Lobbying   C	, 65
d Lobbying e Professional fundralsing services. See Part IV, line 17  f Investment management fees g Other  2 Advertising and promotion 12 7,015 26,400 13 Office expenses 15,936 560 1,160 4  14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance  24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	<u>, 00</u>
e Professional fundralsing services. See Part IV, line 17 f Investment management fees g Other  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliales 21 Payments to affiliales 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	***************************************
Solution	
12   Advertising and promotion   127,015   26,400   100     13   Office expenses   5,936   560   1,160   4     Information technology	
12   Advertising and promotion   127   015   26   400   100     13   Office expenses   5   936   560   1   160   4     14   Information technology	***************************************
13 Office expenses	. 61
14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	,21
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affillates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	<del>,</del>
12, 656 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	
Travel  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	<del></del>
Payments of travel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings  Interest  Payments to affiliates  Depreciation, depletion, and amortization Insurance  Other expenses. Itemize expenses not covered above. (Expenses grouped together	,46
for any federal, state, or local public officials  19 Conferences, conventions, and meetings 36,871 29,497 7  20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 1,391 1,391  24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	<del></del>
19 Conferences, conventions, and meetings 36,871 29,497 7 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	
20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	,37
Payments to affiliates Depreciation, depletion, and amortization Insurance  Other expenses. Itemize expenses not covered above. (Expenses grouped together	
Depreciation, depletion, and amortization 1,391 1,391  23 Insurance  24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	
23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together	
covered above. (Expenses grouped together	
covered above. (Expenses grouped together	
and labeled miscellaneous may not exceed	
5% of total expenses shown on line 25 below.)	
a Program Expenses 4,228,240 4,228,240	
b Indirect Cost 143,454 143,454	
V	,289
*	,29
	, 634
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,56
A LOCAL SCHOOL OF A LOCAL CONTROL OF A LOCAL CONTRO	,874
26 Joint Gosts. Check here July if following	
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs	
from a combined educational campaign and	
fundraising solicitation	

	art	X Balance Sheet			
			(A)		(B)
			Beginning of year		End of year
·	1	Cash—non-interest bearing	2,123,608	1	1,201,943
Ì	2			2	
/	3			3	
	4			4	
	5				
		employees, or other related parties. Complete Part II of Schedule L		5	
	6				
	'	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L.		6	
Ø	. 7	Notes and loans receivable, net	146,815	7	141,654
šet	8			8	
Assets	9		<u></u>	9	
~		a Land, buildings, and equipment: cost basis 1)a 7,512			
	1	b Less: accumulated depreciation. Complete			
		Part VI of Schedule D 1 b 2,729	1,171	10c	4,783
	11	Value of Spiritual Control of	31,296	11	34,857
	12			12	
	13			13	
	14			14	
	15		3,000	15	7,251
		Total assets. Add lines 1 through 15 (must equal line 34)	2,305,890	16	1,390,488
	17		63,378		57,967
	18	<b>1</b>		18	
	19			19	
	20			20	
S	21			21	
⁄"ব্	22	16			
أور		employees, highest compensated employees, and disqualified			
Lia		persons. Complete Part II of Schedule L	: ::	22	
	23			23	
	24			24	
	28			25	
	26		63,378	26	57,967
Ś		Organizations that follow SFAS 117, check here ▶ X and			
ပ္		complete lines 27 through 29, and lines 33 and 34.			
alances	27	· · · · · · · · · · · · · · · · · · ·	2,242,512	27	344,600
Ba				28	987,921
ō	29	Permanently restricted net assets		29	
Net Assets or Fund	1	Organizations that do not follow SFAS 117, check here▶			
سلا سيد		and complete lines 30 through 34.			
r S	30	1		30	
žė.	31			31	
S	32			32	
بيد	33		2,242,512	33	1,332,521
ž	34		2,305,890	34	1,390,488
	an	X Financial Statements and Reporting			
2002					Yes No
	1 A	occounting method used to prepare the Form 990: 🔲 Cash 🔀 Accrual 🔲 Ott	ner		
_		Vere the organization's financial statements compiled or reviewed by an independent account	ant?		2a X
•	bν	Vere the organization's financial statements audited by an independent accountant?	********************		1 24 1 77 1
	c li	f "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility	for oversight of		
/	1	the audit, review, or compilation of its financial statements and election of an independent ac	countant?	. , . , .	2c X
,		As a result of a federal award, was the organization required to undergo an audit or audits as s			
·	t	he Single Audit Act and OMB Circular A-1337		, . , . :	3a X
	b i	f "Yes," did the organization undergo the required audit or audit			3b
					- 000